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HONDA MOTOR EUROPE LOGISTICS NV

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Honda policy regarding ideas and suggestions from the public

Would you like to suggest an idea to Honda? *If so, please read the following first.*

We love that the world is blessed with industrious people bursting with ideas. We ourselves are fortunate that some of these people also work for Honda.

If you have an idea to share with us, we are impressed. We greatly appreciate your passion. However, it is important to know that we invest tremendously in research and development, and experience tells us that most of these ideas, in whole or in part, are consistent with those already conceived or researched by Honda.

For this reason, we strictly adhere to Honda's policy that states that we cannot accept ideas or suggestions coming from a person who does not work for Honda. This policy applies worldwide. However, if you disregard or are unaware of this policy and still communicate an idea to us, the rules below will apply regardless of the content, method, method of submission and response from a Honda employee:

- We cannot and will not provide feedback on your idea.
- You automatically waive all legal rights to your idea, to the extent permitted by law. This means that Honda will not provide any compensation, financial or otherwise, if any of our products or services, in whole or in part, are found to match your idea.
- We do not consider your idea to be confidential information.
- We will not return to you any documents explaining your idea.